

Introduction

The Department of Labor and Economic Growth
(DLEG)

The Bureau of Workforce Transformation
(BWT)



Bureau of Workforce Transformation



The Worker Side

- Has four divisions:
 - Accelerating Re-employment
 - Lifelong Learning
 - Migrant, Immigrant & Seasonal Worker Services
 - Veterans Services



Accelerated Re-employment

- Workforce Investment Act (WIA)
- Wagner Peyser (WP)
- Local MI Works Agencies (MWAs)
- Aids Low wage workers
- Oversight of specific programs
 - Jobs, Education & Training (JET)
 - Michigan Prisoner Reentry Initiative (MPRI)
 - Food Assistance Employment and Training



Lifelong Learning

- Adult Learning
- Trade and Globalization
- Postsecondary Services
- No Worker Left Behind Action Team (NWLBT)



Migrant, Immigrant & Seasonal Worker Services

- Link and Coordinator of State Services
- English as a Second Language (ESL) Programs
- Monitor Advocate Office



Veterans Services

- Development and administration of Veterans programs
- Coordination with:
 - other state departments
 - Veteran's organizations
 - Community organizations
 - Employers
- Review of policies, procedures and services for improvements



The Employer Side

- Has two divisions:
 - Regional and Sectoral Strategies
 - Meeting Employer Recruitment and Training needs



Regional and Sectoral Strategies Division

- Coordinates DLEGs work:
 - To grow and foster Michigan's economy
 - Address Michigan's workforce needs through regional and sectoral strategies
- Moving DLEGs effective engagements with employers
- Develop and implement demand-side workforce strategies



Meeting Employer Recruitment and Training Needs

- Coordinates DLEG's assistance to employers in need of:
 - Worker recruitment
 - Screening and/or training
 - Overall workforce related business practice or strategy
- Moving DLEG's interaction and intervention with employers about workforce issues



BWT Partnerships

- Commission for the Blind
- Commission on Disability Concerns
- Labor Market Information & Strategic Initiatives
- Michigan Economic Development Corp.
- Michigan Rehabilitation Services
- Michigan Works! Agencies
- Unemployment Insurance Agency



No Worker Left Behind (NWLB)

- Providing up to two years free tuition at any Michigan community college or other approved training program
- Allowing displaced workers to receive needed training in high demand skills while receiving unemployment benefits



NWLB - Eligibility

- Take a skills assessment test
- Must pursue education and training for a high demand occupation, emerging industry, or entrepreneurship program
- Is a one-time offer
- Eligible participants have three years to participate in this program



Department of Labor and Economic Growth



Vision Statement

Grow Michigan into an economic powerhouse-enriching the lives of its residents by using the creativity and commitment of our staff and partners to develop the tools needed to inspire innovation, attract the best and the brightest, grow entrepreneurs, gain and retain business, protect core industries, enhance our urban and rural communities, nurture diversity, foster inclusion, promote excellence in education, strengthen the workforce and encourage new technology



History



DLEG is an Equal Opportunity Employer/Program

Discrimination is prohibited on the basis of:

- Race
- Color
- Religion
- Sex
- National Origin
- Age
- Disability
- Political Affiliation or Belief
- Citizenship and Participation Status



Complaint Filing Options

BWT employees have the right to file a discrimination complaint with:

- The State Designated Equal Opportunity Officer for the workforce system; or
- The Director of USDOL's Civil Rights Center, or
- The civil rights office of federal agencies granting financial assistance to BWT



DLEGs Five Values

- 1) Demand *integrity* in all that we do.
- 2) Build *trust* within DLEG and with our customers.
- 3) Deliver *customer satisfaction*.
- 4) Create an *inclusive, collaborative* environment so everyone can contribute fully.
- 5) Provide *excellence* in all that we do.



DLEG and Its Main Components

www.michigan.gov/dleg





Labor & Economic Growth



Michigan.gov

An Official State of Michigan Web Site

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Latest DLEG Headlines

- [State Takes Action Against Kent County Cemetery; DLEG Requests Attorney General to File Actions Against Chapel Hill Memorial Gardens; Attorney General Obtains Temporary Injunction; Conservator Appointed by the Court](#)
- [Energy Efficiency, Solar Energy, and Wind Energy Outreach Grants Will Help Consumers](#)
- [Michigan's November Jobless Rate Declines](#)
- [Kappen Tree Service Receives State Award for Outstanding Safety & Health Record](#)
- [Michigan Department of Labor & Economic Growth Awards Grants to 14 Community Rehabilitation Organizations](#)

Spotlight

- [DLEG Press Releases](#)
- [Project H*E*R*O Summary and Strategy for Michigan Rollout](#)
- [Employers: Are You Looking for Workers?](#)
- [Filing a Complaint Under the Americans with Disabilities Act](#)

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Other DLEG Agencies

- Career, Education & Workforce Programs
- MI Public Service Commission
- MI State Housing Development Authority
- Tax Tribunal
- Unemployment Insurance Agency
- Workers' Compensation Agency

Director
Keith W.
Cooley
[Biography](#)





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DLEG Mission Statement & Vision



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